

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
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**Gangtok**

**Wednesday 3<sup>rd</sup> May, 2017**

**No. 138**

**GOVERNMENT OF SIKKIM  
HUMAN RESOURCE DEVELOPMENT DEPARTMENT  
GANGTOK**

**No:224/HRDD/ADM.**

**Dated:29.04.2017**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the State Government hereby makes the following rules further to amend the Human Resource Development Department (Pre-Primary Teachers, Primary Teachers, Graduate Teachers and Post Graduate Teachers) Recruitment Rules, 1991, namely:-

**Short title and commencement** 1. (1). These rules may be called the Human Resource Development Department (Pre-Primary Teachers, Primary Teachers, Graduate Teachers and Post Graduate Teachers) Recruitment (Amendment) Rules 2017.

(2). They shall come into force on the date of their publication in the Official Gazettee.

**Substitution of Schedule** 2. In the Human Resource Development Department (Pre-Primary Teachers, Primary Teachers, Graduate Teachers and Post Graduate Teachers) Recruitment Rules, 1991, for the existing Schedule, the following Schedule shall be substituted namely:-

**"SCHEDULE"**

| Sl. No. | Name of Post               | Classification | Pay Scale                                  | Whether selection or Non-selection post | Method of recruitment (Direct/promotion)                             | Age limit for direct recruitment   | Educational and other qualifications required for direct recruitment  | Period of probation | If DPC Exists what is its composition                              | Recruiting Agency                        |
|---------|----------------------------|----------------|--|---|--|--|---|---------------------|--|--|
| 1       | 2                          | 3              | 4  | 5                                       | 6  | 7  | 8   | 9                   | 10   | 11                                       |
| 1       | <b>Pre-Primary Teacher</b> | Group D        | PB-I of Rs.5200/- 20200/- Grade Pay 2400/- | Non-Selection                           | 100% by direct recruitment through written examination and viva-voce | Should have attained the age of 18 years and should not have crossed 30 years. Upper age limit relaxable by 5 years for the candidates belonging to SC/ST and 3 years for the candidates belonging to OBC. | Senior Secondary (Class XII or its equivalent) from a recognized board with at least 50% marks (45% for SC/ST & OBC) and with Certificate/ Diploma in Nursery Teacher Education/ Pre Education Early Childhood Education Programme (D.E.C.Ed) of duration not less than 2 (two) years or Diploma of minimum 6(six) months duration in Early Childhood Care and Education (ECCE) | One year            | As may be constituted by the Department by notification separately | Sikkim State Teachers' Recruitment Board |

| Sl. No. | Name of Post           | Classification | Pay Scale                         | Whether selection or Non-selection post | Method of recruitment (Direct/promotion)                             | Age limit for direct recruitment   | Educational and other qualifications required for direct recruitment  | Period of probation | If DPC Exists what is its composition                              | Recruiting Agency                        |
|---------|------------------------|----------------|-----------------------------------|---|--|--|---|---------------------|--|--|
| 1       | 2                      | 3              | 4                                 | 5                                       | 6  | 7  | 8   | 9                   | 10   | 11                                       |
| 2       | <b>Primary Teacher</b> | Group C        | PB-II of RS.9300-Grade Pay 4200/- | Non-Selection                           | 100% by direct recruitment through written examination and viva-voce | Should have attained the age of 18 years and should not have crossed 30 years. Upper age limit relaxable by 5 years for the candidates belonging to SC/ST and 3 years for the candidates belonging to OBC. | Senior Secondary (Class XII or its equivalent) from a recognized board with at least 50% marks (45% for SC/ST & OBC) and with two years Diploma in Elementary Education or B.Ed.(El. Edn.) recognized by NCTE with CTET/STET certificate. | One year            | As may be constituted by the Department by notification separately | Sikkim State Teachers' Recruitment Board |

| Sl. No. | Name of Post            | Classification | Pay Scale                                 | Whether selection or Non-selection post | Method of recruitment (Direct/ promotion)                            | Age limit for direct recruitment  | Educational and other qualifications required for direct recruitment  | Period of probation | If DPC Exists what is its composition                              | Recruiting Agency                        |
|---------|-------------------------|----------------|---|---|--|---|---|---------------------|--|--|
| 1       | 2                       | 3              | 4   | 5                                       | 6  | 7   | 8   | 9                   | 10   | 11                                       |
| 3       | <b>Graduate Teacher</b> | Group C        | PB-II of Rs.9300-34800/- Grade Pay 4600/- | Non-Selection                           | 100% by direct recruitment through written examination and viva-voce | Should have attained the age of 18 years and should not have crossed 30 years. Upper age limit relaxable by 5 years for the candidates belonging to SC/ST and 3 years belonging to OBC. | Graduate/Post Graduate from a recognized University with at least 50% marks (45% for SC/ST & OBC) in either Graduation or Post Graduation (or its equivalent) and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution and with CTET/STET certificate | One year            | As may be constituted by the Department by notification separately | Sikkim State Teachers' Recruitment Board |

| Sl. No. | Name of Post Classification  | Pay Scale Whether | selection or                              | Non-selection post Method of recruitment | (Direct/ promotion) Age limit for direct recruitment                 | Educational and other qualifications required for direct recruitment Period of probation   | If DPC Exists what is its composition Recruiting Agency   |          |  |  |
|---------|------------------------------|-------------------|---|--|--|--|---|----------|--|--|
| 1       | 2                            | 3                 | 4   | 5  | 6  | 7  | 8   | 9        | 10   | 11                                       |
| 4       | <b>Post-Graduate Teacher</b> | Group B           | PB-II of Rs.9300-34800/- Grade Pay 5000/- | Non-Selection                            | 100% by direct recruitment through written examination and viva-voce | Should have attained the age of 21 years and should not have crossed 30 years. Upper age limit relaxable by 5 years for the candidates belonging to SC/ST and 3 years for the candidates belonging to OBC. | Post Graduate in concerned subject with at least 50% marks (or its equivalent) (45% for SC/ST & OBC) from recognized University and Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized institution. | One year | As may be constituted by the Department by notification separately | Sikkim State Teachers' Recruitment Board |

**(G.P.Upadhyaya) IAS**  
**Addl. Chief Secretary & In-Charge**  
**Human Resource Development Department**

